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15 October 1951

### CAREER SERVICE COMMITTEE

Working Group on ROTATION

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15 October 1951

### FIRST DRAFT

#### WORKING GROUP ON ROTATION

### Problem:

To recommend to the Career Service Committee a policy regarding intra-Office rotation, inter-Office rotation and extra-CIA rotation; to recommend policies and procedures regarding rotation between overt and covert offices and between domestic and overseas duty; to recommend the degree to which the several types of rotation should be centralized or de-centralized within CIA; to recommend procedures by which the several types of rotation should be administered, scheduled, and controlled in order to advance the development of the individual and contribute the greatest benefit to CIA and to its component Offices.

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### References:

1. "A Program for the Establishment of a Career Corps in the Central Intelligence Agency," dated 7 August 1951

see paragraph 3 page ii
flow charts
paragraphs VI & VII page xiii
paragraph B page 9
(introduction) page 1h
paragraph I page 16
section VII pages 17, 18
appendix H page 37
paragraph 2 page 45,46
appendix K pages 56-59
appendix N pages 62-64
appendix O pages 65-66

- 2. "Selected Comments by the Several Offices on Rotation". (attached)
- 3. "An Analysis of the Personnel Improvement Plan of the Department of State". (attached)

see paragraphs 2,3 page 2
paragraphs 5e page 4
paragraphs 6a page 5
section H page 9
paragraph b page 18
recommendation No. 1 27-28
recommendation No. 4 31-32
recommendation No. 14 pages 37-39



# Approved For Release 2001/08/6 5 5 5 5 5 80-01826R000400090082-3

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flew charts
paragraphs VI & VII page xiii
paragraphs VI & VII page xiii
paragraph B page 9
(introduction) page 1h
paragraph I page 16
section VII pages 17, 18
appendix H page 37
paragraph 2 page 15, 16
appendix K pages 56-59
appendix K pages 62-6h
appendix O pages 65-66

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  - paragraphs 2,3 page 2
    paragraphs 5e page h
    paragraphs 6a page 5
    section H page 9
    paragraph b page 18
    recommendation No. 1 27-28
    recommendation No. h 31-32
    recommendation No. lh pages 37-39